

Living and Working in Cyprus

A Guide to European Citizens who want to work in Cyprus





July 2010

An Introduction to Cyprus

The third largest island of the Mediterranean basin (9.251 square kilometres) situated in the north-eastern end between Europe, Asia and Africa.

Intense Mediterranean climate, with long dry summers from mid-May to mid- October and mild winters from December to February, which are separated by short autumn and spring seasons.

An Introd An Introduction to Cyprus

Cyprus prides itself on being the living continuation of one of the world's oldest civilizations. Though a small island, it has always played an important role in the history of the Mediterranean, far exceeding its size. The first signs of undisputed human activity can be traced back to 8500 BC.

In 1960 Cyprus became an Independent Republic following an 82-year period of British administration.

In 1974, Turkey launched a military operation and its troops took control of 37% of the island with large-scale population movements as a result. The de-facto separation remains to this day. Efforts are made under the auspices of the UN to find a solution acceptable to both sides.

The Government of the Republic of Cyprus is recognised by EU and UN as the only legitimate government.

The present population of Cyprus is estimated at 870.000 of whom 696.870 (80,1%) belong to the Greek Cypriot community, 94.830 (10,9%) to the Turkish Cypriot community and 78.300 (9%) are foreigners residing in Cyprus.



Migration and registration

Who can work?

As from 1st May 2004, nationals from EU member states (incl. European Economic Area countries and Switzerland) can work in Cyprus without restrictions.

However, they will need to register if they intend to stay longer than 3 months and take up employment in Cyprus. They must apply for a registration certificate to the Civil Registry & Migration Dept., as soon as they secure employment and in any case within a period of 4 months since the date of entry to Cyprus.

EU nationals working in Cyprus have the same rights as Cypriot nationals with regard to pay, working conditions, access to housing, vocational training, social security and trade union membership. Family and relatives, who are dependent on them such as children, have similar rights.





Working in Cyprus

What will you need?

Once in Cyprus, if there is an intention to stay and take up employment one has to:

 a) Apply for a **Registration Certificate**. This application must be submitted before the expiration of a 4-month period (as mentioned before) at the local Immigration Branch of the Police (Please note that a fine is imposed in case of non-compliance).

for In applying а registration certificate, the EU citizen must turn up personally at the Civil Registry and Migration Department (this service is for the time being, provided at the local Immigration Branch of the Police in all districts except Nicosia where a District Migration Office exists) and submit the following:

 A duly completed standard form (obtainable from Civil Registry & Migration Dept or from the local Immigration Branch of the Police) depending on the category of residence one is applying for (employed activity, self-employment etc.).

- Valid Passport or ID Card
- 2 photos
- A fee of €8,54

Note: if one is applying for dependants, he must present:

- Certified true copies of marriage certificate apostille, if the marriage took place out of Cyprus
- In case the marriage took place in Cyprus, EU citizens and nationals of Member States of the convention of Hague must submit a marital status certificate - apostille. A citizen of third countries must present a marital status certificate issued by the Civil Registry confirmed by the Ministry of Foreign Affairs and by the Cyprus Embassy in their country.
- b) apply for a social insurance number upon securing employment in Cyprus

The registration certificate is issued within a week from the date of application.

More information:

Tel.: +357 22804400 migration@crmd.moi.gov.cy



Finding a job in **Cyprus**

Finding a job

Public Employment Service

One can visit any District Labour Office to register and receive appropriate information, guidance and assistance in job placement.

A job seeker registering at the Public Employment Service for the first time, must present a valid Passport or ID card, plus copies of certificates of academic and/or professional qualifications as well as translation in either Greek or English.

Contact details at the end of this leaflet

More information on the website of the Department of Labour: www.mlsi.gov.cy/dl

Private employment agencies/job databases

Private recruitment agencies (mainly within Consultancy Firms), are an important source for managerial and highly specialized jobs. Also in the last years a considerable number of private recruitment services specialize in recruiting skilled and semi-skilled labour from abroad.

More information upon request from the Cyprus Human Resources Management Association (**www.cyhrma.org**) and from the Cyprus Chamber of Commerce and Industry (**www.ccci.org.cy**)

Some private recruitment agencies have a job database with vacancies as well as CV online.

Please note that on the basis of legislation regulating the operation and registration of these agencies, the services offered to jobseekers are free of charge. Complaints about misconduct of the agencies can be submitted to the Director of Dept. of Labour, **tel +357 22400802, e-mail: director@dl.mlsi.gov.cy**



Finding a job in Cyprus

Newspapers/websites

Newspapers are considered an important source when looking for a job in Cyprus.

On the Cyprus Government Web Portal **www.cyprus.gov.cy**, you can find links to the websites of all main newspapers in Cyprus.

Internet-based vacancy systems

Another way to look for vacancies online is via the Internet-based vacancy system of the Public Employment Service **www.pescps.dl.mlsi.gov.cy** The vacancy details are either in Greek or in English (according to the language used when inserted). Jobseekers have also the facility to create and store their CV in a CV bank, which is accessible to potential employers.

One can also search for job vacancies in EURES, the European Services Network Employment (www.eures.europa.eu). in Cyprus' section, where there is also detailed information on the issue of living and working in Cyprus.





Finding a job in Cyprus

Applying for a job

The application procedure will differ depending on the type of work you are looking for.

Of course an employer will understand that you cannot come to Cyprus for just an interview, so a letter of application will initially do.

The standard procedure though, for middle and more senior personnel is a typed letter of application accompanied by a CV.

There is no standard CV or covering letter. However, it is important to include in the CV, information on academic or professional qualifications and experience as well as personal data and information relevant to job preference. The application letter and CV should be typed and a maximum length of two pages should be satisfactory.

Usually references are not required, unless specifically asked in the job advertisement or the specific application form – if such form exists.



Pursuit of Professions which are Regulated

In the case of wishing to pursue aprofession or occupation in Cyprus which is regulated, then a different procedure is followed. Therefore it is wise before coming to Cyprus to find out which are these regulated professions/ occupations. These include for example, the profession of doctor, architect, nurse, aesthetician, lawyer, estate agent, mechanical engineer, taxi and bus driver, geologist etc.

The Labour Department acts as a National Focal Point for providing information on legislation and procedures with regard to pursuing regulated professions in Cyprus, as well as information on the "competent body" responsible for examining applications submitted for the exercise of a regulated profession

For inquiries: qualifications@dl.mlsi.gov.cy.



Wages collective agreements

Wages are either agreed with the employer, or are based on collective agreements applying in various sectors of economic activity.

For the protection of vulnerable groups of employees, who are mainly characterised by their weak bargaining power, an Order is issued annually, providing for a minimum wage for certain occupations like shop assistants, clerks, child-care workers (assistant baby and childminders), security personnel (paid hourly) and personal care workers (nursing aids). The minimum wage for newly recruited employees is currently €835 gross per month, increased to €887 for those with a continuous service of more than 6 months.

On the basis of relevant legislation, the employer is obliged - within a period of one month from the date of commencement of the job - to communicate to the newly recruited employee in writing, the terms of his/her employment. In case of non-compliance, complaints can be submitted to the Director of the Department of Labour Relations, **tel. +357 22451500**, e-mail: **info@dlr.mlsi.gov.cy** or online on their website **www.mlsi.gov.cy/dlr**





Starting work

Taxation

An EU citizen has to contact the Department of Inland Revenue in order to get a Taxpayer's Identification Code. He must present his passport and also will have to fill in Form I.R. 163A.

Tax liability is based on the principle of residence. According to the Income tax Law, an individual is considered to be resident in Cyprus for tax purposes if he resides therein for a period or more which, in aggregate exceed 183 days in the same tax year. Tax residents in Cyprus are taxed in respect of their worldwide income, while non- tax residents are taxed in respect of Cyprus source income only. Non-tax residents having a permanent establishment in Cyprus may elect, if it is to their benefit, to be taxed in accordance with the provisions applicable to tax residents.

The Income tax Law provides for various exemptions, on condition that certain criteria are satisfied.

Personal income tax:

For an income up to €19.500/year	0% tax rate
For an income from €19.501 - €28.000/year	20% tax rate
For an income from €28.001 - €36.300/year	25% tax rate
For an income over €36.300/year	30% tax rate



Tax is deducted monthly from the salary.

Tax authorities:

Ministry of Finance, Inland Revenue Department

Tel.: +357 22601921 Fax.: +357 22661243 e-mail: svrasida@ird.mof.gov.cy http://www.mof.gov.cy

Moreover, Income Tax Returns can be submitted electronically, using the TAXISNET system, at the following address: http://taxisnet.mof.gov.cy



Social Security

In Cyprus there is a general earnings related Social Insurance Scheme, which covers compulsorily, every person gainfully occupied in Cyprus either as employed or self employed person. Employed persons include civil servants and apprentices.

Voluntary insurance is allowed to persons who wish to continue their insurance after a prescribed period of compulsory insurance or to persons who work abroad in the service of Cypriot employers.

The Scheme is financed by earnings related contributions payable by the insured person, the employer and the State. In the case of employees the contribution is 17,9% on his earnings, 6,8% payable by the employee, 6,8% payable by the employer and 4,3% by the State. In the case of self-employed persons the contribution is 16,9% on the self-employed person's prescribed income, 12,6% is paid by the selfemployed himself and 4,3% by the State. In the case of voluntary insured persons the contribution is 14,8% on the earnings on which they opt to pay contributions. From the 14,8%, 11% is paid by the voluntary contributor and 3,8% by the State

Transferring your social insurance benefits

Cyprus, as of 1 May 2004, applies the EC Regulation 1408/71 and 574/72 which coordinate the social security systems of the member states of the European Union, the European Economic Area and Switzerland. The EC Regulation 1408/71 governs the retention and transfer of social security entitlements when a person moves from one member state to another.

The principles of these regulations are:

- No discrimination between nationalities (equal treatment)
- Workers are subject to legislation of only one state at a time
- The rights to benefits in course of acquisition are protected (aggregation of periods of insurance, employment or residence).
- The rights you have already acquired are protected (e.g. you can receive the benefits you have already claimed where ever you live in the EU).

Furthermore, Cyprus has concluded reciprocal agreements on social security with 4 countries/areas other than the EU member states (Canada, Quebec, Egypt, Australia and Syria) for the purpose of maintaining the social security rights of persons who move between Cyprus and these countries.



Kinds of Benefits

The scheme provides for various benefits including marriage grant, funeral grant maternity grant, maternity allowance, sickness benefit, unemployment benefit, orphan's benefit, old age pension, widow's pension, invalidity pension In addition, the Scheme provides free medical treatment to victims of industrial accidents and occupational diseases and to invalidity pensioners.

Starting work

Kind of benefit Beneficiaries and details

- (a) Marriage Grant
 Both spouses, employed, self employed and voluntary contributors based on the contributions of either of them. The amount of the marriage grant is €668,00 for each spouse for 2010.
- (b) Maternity Grant Mother, based on her or her husband's contributions, employed, self-employed or voluntary contributor. The amount of the maternity grant is €491,00 for 2010.
- (c) Funeral Grant Employed, self-employed and voluntary contributors, pensioners. The amount of the funeral grant is €668,00 for 2010 and it is payable to the widow or the widower or the person who has undertaken the funeral expenses.
- (d) Maternity Allowance Employed, self-employed women and voluntary insured women in the service of Cypriot Employers abroad. Maternity allowance is payable for a period of 18 weeks.
- (e) Sickness Benefit Employed, self employed & voluntary contributors in the service of Cypriot Employers abroad. The benefit is paid for at least 156 days in each period of interruption of employment.
- (f) Unemployment Benefit Employed and voluntary contributors in the service of Cypriot Employers abroad. The benefit is paid for 156 days in each period of interruption of employment.



Starting work



Kind of benefit Beneficiaries and details

(g) Invalidity Pension Employed, self employed and voluntary contributors in the service of Cypriot Employers abroad. Invalidity pension is payable to persons who have been incapable for work for at least 156 days and are expected to remain permanently incapable for work.

- (h) Old age Pension Employed, self employed and voluntary contributors. An insured person is entitled to old age pension at the age of 65. If the person satisfies certain conditions then he is entitled to old age pension at the age of 63.
- (i) Widow's Pension Employed, self employed and voluntary contributors. Widow's pension is payable to the woman who was living with her husband before his death, or was maintained by him. Widower's pension is also payable to a man who is per manently incapable of self-support and was permanently maintained by his wife before her death.
- (j) Orphan's Benefit Employed, self employed and voluntary contributors. In the case where the orphan is under the age of 18, or is incapable of acting regardless of age, the benefit is paid to the person that maintains him. In all other cases the benefit is payable to the orphan. The benefit is paid until the orphan becomes an adult. Where the orphan is incapable of self-support, it is paid for life.



Benefits for employment accidents

(k) Injury Benefit Employed persons. Is payable from the fourth day of interruption of employment due to employment accident or occupational disease and continues to be paid for up to 12 months.

Starting work

- (I) Disablement Benefit Employed persons. May take the form of either a grand or a pension, depending on the degree of disablement. Disablement pension is payable to employed persons whose degree of disability was caused by employment accident or occupational disease and is 20% or more. It is payable for life except when the beneficiary recovers. Disablement grant is payable to employed persons whose degree of disability is between 10%-19%.
- (m) Death Benefit
 Employed persons. Death benefit is paid to the survivors of an employed person, who dies as a result of employment accident or occupational disease. The benefit includes:
 (i) widow's pension, (ii) orphan's benefit, (iii) parent's allowance.

For more information:

Social Insurance Services

Tel.: +357 22401600, Fax.: +357 22672984, e-mail: interrel@sid.mlsi.gov.cy or visit their website on www.mlsi.gov.cy/sid

How to establish a company in Cyprus

All necessary information on how to establish a company in Cyprus you can find on the website of the Department of Registrar of Companies and Official Receiver: **www.mcit.gov.cy/drcor**



Health System

EU citizens residing in Cyprus, are subject to the same obligations and enjoy the same benefits under the legislation of Cyprus as Cypriot nationals.

The medical needs in Cyprus are met through three systems of health services:

- The government (public) health
 sector
- The private health sector, and
- A number of schemes covering specific sections of the population.

(a) Public Health Sector

The right to public health care in Cyprus is subject to an income test, i.e.

Free of charge

Health care is provided free through government facilities to government employees, single persons whose annual income does not exceed €15.377,41 and members of families whose annual income does not exceed €30.754,82 increased by €1.708,60 for each dependant child. Also, it is free among others to members of families with 3 or more children, persons in receipt of public assistance and people suffering from certain chronic diseases or disabilities.





At reduced fees

For people whose annual income is between $\pounds 15.377,41$ and $\pounds 20.503,22$ or to members of families whose annual income is between $\pounds 30.754,83$ and $\pounds 37.589,23$ increased by $\pounds 1.708,60$ for each dependent child.

Paying patients

Persons not coming under above categories can make use of the Government medical services against payment of the fees prescribed from time to time.

Paying patients may have the fees for costly in-patient treatment reduced, taking into account the level of their income.

Furthermore, medical care free of charge is provided in all cases receiving treatment at the accident and emergency departments irrespective of the economic situation or the nationality of the person involved, including visitors. However, if these cases need hospitalization, subsequent care fees have to be paid.

Government provision of health care is funded out of general taxation.

(b) Private health sector:

It is open to all those who can afford to pay for their treatment. Private medicine is dominated by a large number of physicians in individual practice.

(c) Special Schemes:

A number of special schemes cover specific sections of the population. These include:

- Medical Services provided by the Trade Unions to their members and their dependants.
- A number of employer-sponsored arrangements, all of which provide free medical care mainly through public health facilities.

Health care free of charge or at reduced fees is provided to those who satisfy the referred income criteria and who are issued with a medical card after submitting an application on the prescribed form. One can get these forms from the Ministry of Health, the public hospitals and the Citizen Service Centres and deliver them duly completed, either to the same place or directly to the Ministry of Health.

For more information: www.moh.gov.cy



Living in **Cyprus**

Relocating from another country

Pets

The Animal Health Laws and the Regulation (EC) No 998/2003, as well as every other community or national legislation in relation to it, constitute the legal basis for the non-commercial movement of pet animals.

Points of entry

The points of entry into the Republic of Cyprus for the non-commercial movement of pet animals are the following:

- The Larnaka and Pafos International Airports.
- The Lemesos, Larnaka and Pafos ports and marinas.

The entry of a pet animal from any other point except those mentioned above is prohibited. The entry points for animal species covered by the Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES) are the Larnaka and Pafos International Airports and the Lemesos and Larnaka ports only.

Dogs, cats, ferrets

A. General requirements

1. Identification

Every animal must be individually identified. An animal is considered identified when it bears either

- a clearly readable tattoo or
- an electronic identification system (transponder microchip).

The transponder (microchip) must comply with ISO standard 11784 or annex A to ISO standard 11785. In the case where the transponder does not comply with the aforementioned standards, the owner/person responsible for the animal must provide the means necessary for reading the transponder at the time of inspection. The tattoo, as a means of identification, will only be accepted until 3 July 2011. After this date the only identification system allowed will be the transponder. The implantation of the microchip should be proved that it has been performed prior to at least one vaccination against rabies.

2. Vaccination against rabies

In order to be vaccinated, the animal must be at least three months old. The completion of the protocol for the animal's primary vaccination must take place at least 21 days prior to the movement of the animal. Revaccinations



Living in Cyprus

(booster vaccinations) are valid from the date of administration, provided they are administered within the period of validity indicated by the manufacturer of the vaccine used in the previous vaccination. The vaccination will be considered as a primary vaccination in the absence of veterinary certification attesting the previous vaccination.

3. Age

Taking into account the abovementioned requirements, any pet animal entering the territory of the Republic of Cyprus must be at least 111 days old. The entry of pet animals aged less than 111 days old is prohibited.

4. Breed

The entry of dogs of the following breeds is prohibited:

- American Pit Bull Terrier or Pit Bull
 Terrier
- Japanese Tosa or Tosa Inu
- Dogo Argentino or Argentinian Mastiff
- Fila Brasileiro or Brazilian Mastiff

5. Accompanying documents

The animals must be accompanied by the following documents

- a) Passport certifying a valid anti-rabies vaccination
- b) Document verifying that the animal has arrived in Cyprus from another EU Member State.



B. Conduct of checks

Upon arrival, every animal and its accompanying documents are inspected either by a Veterinary Officer or by a Customs Officer on duty.

C. Actions taken when a pet animal does not fulfil the provisions

Depending on the requirements which are not met, the pet animal may be:

- Returned to the country of origin (re-exported).
- Isolated in quarantine for as long as necessary for it to meet the health requirements. The duration of the quarantine cannot exceed a six-month period.
- Euthanised without any compensation to the owner or the person responsible for the animal, if re-exportation or isolation in quarantine for the required period is not feasible.

Furthermore, the owner or the person responsible for the animal is obliged to pay the legal inspection and quarantine fees as indicated in the legislation, plus VAT.



Other species

For the entry of pet animals other than dogs, cats and ferrets, an import permit issued by the Veterinary Services must be obtained prior to the movement.

Information

Further information, can be obtained at the websites of

- The Directorate General for Health and Consumer Protection (http://ec.europa.eu/food/animal/ liveanimals/pets/index_en.htm)
- The Veterinary Services of the Republic of Cyprus (http://www.moa.gov.cy/vs)

and at the following contact points:

Veterinary Services, Animal health and welfare division Tel: +357-22805152/3 - 22805253 Fax: +357-22805176 E-mail: animal.health@vs.moa.gov.cy

Car

The Department of Road Transport is responsible for the type approval of vehicles, which relate to specifications, for the vehicle registrations, the vehicle circulation license and the collection of the corresponding circulation fees, and the periodic inspection for roadworthiness of vehicles. It is also responsible for the driving licenses. Furthermore, the Department is responsible for the road operations which concern public passenger and goods transport. Vehicles are registered at the district Offices of the Department, provided they meet the required specifications, after paying the relevant registration tax. The tax depends on the cubic capacity of the engine of the vehicle, its carbon dioxide (CO_2) emissions for saloon cars, and on the vehicle category and use.

A circulation license must be issued before a vehicle is put into circulation on the roads of Cyprus. For this, a fee must be paid, which depends on the cubic capacity of the engine of the vehicle, its carbon dioxide (CO_2) emissions for saloon cars, and on the vehicle category and use. Since 2006, the fee can be paid via internet, at the address: http://www.mcw.gov.cy/rtd

A valid third party insurance cover

is needed for the renewal of the circulation license. Nevertheless, the insurance cover is a legal obligation at any time of driving.

Vehicles must be inspected and pass the roadworthiness test at specified intervals, otherwise, their circulation license is invalidated.

Private vehicles must first be inspected four years after their first registration as new and then every two years, at inspection centres of the private sector.

A driver of a vehicle must be the holder of a driving license corresponding to the vehicle category used. The licenses are issued after a process which includes a series of tests. Under normal circumstances a license is valid until the



holder reaches the age of 70. After that age, the license is renewed every three years, with the presentation of a medical fitness certificate.

All driving licences issued by a European member state can be used in Cyprus until their expiration date. The holder may nevertheless exchange it with a Cypriot – European licence if he wishes.

For more information: Road Transport Department Tel.: +357 22807102 e-mail: roadtransport@rtd.mcw.gov.cy

Accommodation

The availability of accommodation is good and includes apartments, houses and villas. The rent depends largely on where the flat is situated (town, area) and the amenities/equipment in the house. Roughly speaking, the rent of an average flat could range from \pounds 430- \pounds 600/month.

Advertisements on flats to rent (or to buy) are in all newspapers. They are also



advertised in specialized newspapers. A great number of estate agencies also operate (they can also be found on the Internet).

The typical length of contract is usually for one or two years, easily renewable upon expiry. Costs for water, electricity, heating and some other expenses are normally not included when renting a flat.

You will usually be asked to put down a month's rent as a deposit paid with the first rent (rent is normally prepaid). Normally the only thing needed to rent a flat is to sign a contract (standard form).

If somebody wishes to buy a flat should look at the advertisements in the local press and also contact the real estate agencies.

Education system

In Cyprus, school attendance is compulsory up to the age of 15 (first nine years of education). The same applies to all children who live in Cyprus, regardless of their nationality or faith.

Detailed information on the educational system in Cyprus you can find in the Annual Report of the Ministry of Education and Culture by visiting their website **www.moec.gov.cy** or in the website of the Information Network on Education in Europe "EURYDICE" **www.eurydice.org**

More information: Tel. +357 22800600 registry@moec.gov.cy



Shops

During the winter period (1 November – 31 March) shops are open until 19:30 on Mondays, Tuesdays, Thursdays and Fridays. On Wednesdays they are open until 15:00 and Saturdays until 19:00. During Sundays all shops are closed.

During the summer period (1 April – 31 October) shops are open until 20:00 on Mondays, Tuesdays, Thursdays and Fridays. On Wednesdays they are open until 15:00 and Saturdays until 19:30. During Sundays all shops are closed.

Furthermore, during the summer afternoon recess (from 15 June – 31 August) shops can be closed - on a voluntary basis - between the hours of 14:00 and 17:00.

In addition to the above, there are special provisions for a number of establishments (bakeries, confectioneries, kiosks, hire-car offices, cinemas, shops in hotels, harbours or airports), according to which, these can stay open on a 24-hour basis, and also for a number of other establishments for which different opening and closing times are provided (nurseries, hairdressing salons, liquor stores, tyre repairing establishments etc.).

Special arrangements are also provided during Christmas and Easter period during which shops can stay open until 20:00

In addition to the above, periods and closing times of shops in the so called "tourist areas" are from time to time designated by a ministerial order.

Cultural and social life

You can find out more about cultural and social life in Cyprus by visiting the website of the Cyprus Tourism Organisation (**www.visitcyprus.com**) "What's on", then go to "events".



Transport

Cypriots use their private car a lot for their transportation, whether living in towns or villages.

There is also a public transportation network in towns, as well as between urban and rural areas.

But the most common way for an inter-city travel in Cyprus (apart from private means) is the so-called "service taxi" with which you are picked up from your house and delivered to destination. It is a relatively cheap way of traveling to another city. Private taxis are of course available upon request. Inter-city fares are fixed, but those for a private service are charged accordingly.

Another important information: In Cyprus, driving is on the left hand side.



Useful information

Checklist

Before moving to take up employment, ensure that:

- > You have a valid EU passport or Identity Card
- > You fully understand the terms and conditions of employment
- > You have a clear idea of method of payment
- > You are aware of the travel arrangements and whether you or the employer will pay
- > You have accommodation in the area you will be moving to
- > You have appropriate health cover
- > You have sufficient funds to last until you are paid, or return home if necessary

Useful Addresses / Websites

www.cyprus.gov.cy (Cyprus Government Web Portal)
www.mlsi.gov.cy (Ministry of Labour and Social Insurance)
www.mlsi.gov.cy/dl (Department of Labour (PES)
www.pescps.dl.mlsi.gov.cy (National web-based database for registering and searching for vacancies)
www.mlsi.gov.cy/dlr (Department of Labour Relations)
www.mlsi.gov.cy/sid (Department of Social Insurance)
www.mcw.gov.cy (Ministry of Communications and Works)
www.mfa.gov.cy (Ministry of Foreign Affairs)
www.moec.gov.cy (Ministry of Education and Culture)
www.moh.gov.cy (Ministry of Health)
www.moi.gov.cy/pio (Press and Information Office)
www.visitcyprus.com (Cyprus Tourism Organisation)
www.cytayellowpages.com.cy (Yellow Pages - Business Directory)
www.cyprusnet.com (General info website)

District Labour Offices:

- 1. Nicosia: 3. Museum str., 1097 Nicosia, tel.: +357 22403014, e-mail: dlonic@dl.mlsi.gov.cy
- Limassol: 67, Franklin Roosevelt Ave., 3011 Limassol, tel.: +357 25827353, +357 25827351, e-mail: dlolim@dl.mlsi.gov.cy
- 3. Larnaca: Filiou Tsigaridi, 6023 Larnaca, tel.: +357 24805328, e-mail: dlolca@dl.mlsi.gov.cy
- 4. Pafos: 1, Ayiou Spyridonos 1, 8021 Pafos, tel.: +357 26821646, e-mail: dlopaphos@dl.mlsi.gov.cy
- 5. Dheryneia (Famagusta) Local Labour Office: 49, Acropoleos 49 str., Dheryneia, tel. +357 23812060 e-mail: dlopar@dl.mlsi.gov.cy









Public Employment Service, Dept. of Labour Ministry of Labour and Social Insurance 9, Klimentos str, CY-1061 Nicosia, Cyprus Tel.: +357 400802, Fax: +357 22400809 e-mail: eures@dl.mlsi.gov.cy

